

Granite School District
Board of Education Meeting
September 1, 2015

A board meeting for Granite School District was held in the board room at the Granite School District Offices, 2500 South State Street, Salt Lake City, Utah. President Terry Bawden called the meeting to order at 5:10 p.m., those in attendance:

Terry Bawden	President
Connie Anderson	Vice President
Connie Burgess	Board Member
Dan Lofgren	Board Member
Sarah Meier	Board Member
Karyn Winder	Board Member

Gayleen Gandy, Board Member excused.

The following members of the administration were present:

Martin Bates	Superintendent
David Garrett	Business Administrator
Don Adams	Assistant Superintendent
Mike Fraser	Assistant Superintendent
Linda Mariotti	Assistant Superintendent
John Welburn	Assistant Superintendent

Ben Horsley, Director Communications Department, and Kathy Goodfellow and Danielle Kitchen, Executive Secretaries, were in attendance.

ADMINISTRATIVE REPORTS

1. Security Enhancement Report.

Don Adams presented the construction progress of installing security doors to the first eleven elementary schools. Installation is expected to be completed by September 11, 2015. Once completed, there will be heightened security in these schools while still maintaining the freedom for our students. Photos of the construction progress were shown to the board and various improvements at specific locations were explained. The committee has established and is following criteria in order to complete the security enhancements at all school locations equitably and timely. (Exhibit #1604)

2. Network Initiatives Report.

Mike Fraser and Jon Adams, Elementary School Accountability Director, presented this report. The history of why networks were created and what areas they focused on such as vertical and horizontal articulation, graduation initiatives and community engagement were explained. Mr. Adams gave examples of how the Hunter Network used the funding by providing vertical

articulation opportunities for teachers. Following these meetings, teachers met to discuss and analyze data where they realized significant student growth. Mr. Adams also shared additional examples of horizontal articulation opportunities for teachers in the Cyprus network. Mr. Fraser shared examples of how teachers are sharing their personal school experiences and road to college with students. Some networks are celebrating and unifying their communities through various community engagement activities. Each year, each network designates a principal to serve as the chairperson. This principal works with the other principals to create a plan that is signed off by the School Accountability Directors. (Exhibit #1605)

3. Professional Development Week Report.

John Welburn presented this summary of the 2015 Professional Development Week for teachers. He explained what teachers did during each of the five additional contract days before the first day of school. After the professional development days last year, a survey was given to the teachers and the week was created based on that feedback. Mr. Welburn focused on the schedule for Friday, August 14 and Monday, August 17. For several years, the goal has been to have teachers working together, not in isolation. Once again, a survey was given to the teachers and district personnel will evaluate the data and incorporate the feedback when preparing for next year. Initial feedback this year has been extremely positive. (Exhibit #1606)

GENERAL BOARD MEETING

The Granite School District Board of Education reconvened at 7:04 p.m. in the board room. President Terry Bawden welcomed all in attendance for this session and a roll call of board members was taken. Superintendent Bates introduced others representing organizations:

Sydney Johnson	Region V PTA
Kristi Critchlow	PTA
Kari Parry	GAEOP
Stephanie Rees	GAEOP
Terri Roylance	GASA
Susen Zobel	GEA
Cindy Formeller	GEA
Michael McDonough	GEA
David Clark	GESPA
Tracy Atkin	GESPA
David Shell	GESPA
Bobbie Bringhurst	GESPA
Ellen Cox	GESPA
Else Salmond	GESPA

Jon Adams, School Accountability Services Director, introduced administrators attending by assignment:

Alan Parrish	Principal, Cottonwood High School
Rod Horton	Principal, Bennion Junior High
Doug Johnson	Principal, Wright Elementary

Yvonne Pearson	Principal, Woodstock Elementary
Jadee Talbot	Principal, Wilson Elementary
Lynette Golze	Principal, Whittier Elementary
Mardel Higginson	Principal, Western Hills Elementary
Karen Chatterton	Principal, Westbrook Elementary
Ken Auld	Assistant Principal, Hunter High School
Waisea Lesuma	Assistant Principal, Taylorsville High School
Cindy Dunn	Assistant Principal, Jefferson Junior High School
Monica Thayer	Assistant Principal, Armstrong and West Kearns Elementary
Jeff Jackson	Intern Assist, Granger High School
Eric Bailey	Intern Assist, Matheson Junior High
Jennifer Christensen	Intern Assist, Brockbank Junior
Kathleen Timothy	Intern Assist, Diamond Ridge Elementary

Pledge of Allegiance: Ken Auld

Reverence: Taylorsville High Madrigals, led by Leah Tarrant, sang two musical numbers, the National Anthem and Address to the Moon.

RECOGNITONS

1. Teacher of the Year.

Leslie Bell, Induction & Intervention Director, introduced Granite's Teacher of the Year, Shantelle Ford, a 4th grade teacher at West Kearns Elementary. Ms. Bell shared two excerpts from the nominating application. Principal Brent Nelson shared what a positive influence Ms. Ford has been in their school. Ms. Ford was presented with flowers and a plaque.

2. Troy Anderson, Electrical Foreman.

The week prior to school, there was a contracted workman installing circuit breakers at Taylorsville High. An accident occurred involving a non-insulated tool which created an arc of two 2500 AMPS of electrical power. This accident knocked out power, internet and phones at Taylorsville High and schools in the Taylorsville network the Friday prior to school starting. Mr. Anderson spent the weekend finding and salvaging parts to create a temporary solution to fix the situation until a new electrical panel can be installed. The Taylorsville network schools were able to start school on time. Superintendent Bates and the board thanked Mr. Anderson and others who worked tirelessly to make this happen.

MAYOR PARTICIPATION – None

CITIZEN PARTICIPATION

Carmelita Trujillo, 6131 S. Hazelhurst, Taylorsville, UT 84129 addressed the board regarding the cancellation of the Cosmetology Program at the GTI. Ms. Trujillo stated the cosmetology program has given so much to the students involved. Many students do not have the means to finish the program on their own. Private sectors should not be allowed to make decisions for our students. She read a letter from a cosmetology student and had a few other letters to give to the board. She asked for consideration to allow junior students to finish the program. (Exhibit 1607)

CONSENT ITEMS

Minutes, August 4, 2015

Purchases:

1. Security Cameras and Recorders, Utah Yamas Controls - \$140,024.95
2. Parking Lot Reconfiguration at Kearns High School, EECCO - \$74,975.00
3. Boiler Replacement at Cyprus High School, Ferguson Enterprises - \$89,599.00

Award of Contracts:

1. Fertilizing and Weed Control, Fall 2015 at All District Sites, Perfection Pest Control - \$74,000.00
2. Roofing at the Maintenance Facility, Utah Tile & Roofing - \$198,766.00

Personnel:

1. Leave of Absence
2. Employee Hires and Separations

Financial Reports:

1. Purchase Order Summary – \$6,273,244.03
2. Accounts Payable Pay Vouchers - \$42,236,938.26
3. Principals Cash Reports, July 2015
4. Monthly Budget Report, July 2015

2015-16 Graduation Schedule

LAND Trust Amendment

Motion: **I move that we approve the Consent Agenda.**

Made by: Sarah Meier

Seconded by: Connie Anderson

Called for a vote: President Bawden

Results: Motion Passed Unanimously

INFORMATION ITEMS

1. Staffing Report.

Donnette McNeill-Waters, Human Resources Director, gave the teacher staffing report for the 2015-16 school year. We have filled 302 elementary and preschool positions this year and 199 secondary positions. Recruiting occurred both in state (315) and out of state (186) this year. In terms of teacher experience, of the 501 hired, 239 are new to the profession, 262 come with some experience. 370 have Bachelor Degrees, 126 have Masters Degrees and 5 have Doctorates. Many also come with ESL endorsements and language fluency. Teaching vacancies that occur

between now and the semester will likely be filled with Alternative Route to Licensure candidates. ARL candidates do struggle with first year challenges. (Exhibit #1608)

2. **Recommended Solutions from the Population Analysis Committee.**

This report was given by Steve Hogan, Director of Planning and Boundaries. Now that the Cyprus High grade reconfiguration has been approved, the Population Analysis Committee (PAC) suggests looking at the boundaries of the schools involved. The Cyprus Network will begin collecting more community input. Some consideration has been given in housing 7th & 8th graders at Matheson Jr while Brockbank Jr would become an extension of the Cyprus High campus. Mr. Hogan reviewed current enrollment numbers compared to potential enrollment and also shared the options of changing some of the elementary to junior high to senior high feeder patterns. The PAC recommends further meetings with community councils and scheduling open houses. The board agreed with the recommendation to move forward with open houses to be scheduled in October. (Exhibit #1609)

ACTION ITEM

Board Policies, Section II.

Doug Larsen, Policy and Legal Services Director, presented eleven Second Readings. Some provisions were modified since the first readings and are noted below.

Article II.A. The Board of Education of Granite School District

This policy was updated to be consistent with Utah State Statute regarding the makeup, functions, and elections of the Board and the role of the Board President.

Article II.B. Authority, Powers, Rights, and Responsibilities of the Board of Education

This policy was updated to be consistent with Utah State Statute regarding the authority, powers, rights, and responsibilities granted to the Board by state law. The text of the original Article II.B. was removed and incorporated into Article II.A. Section D regarding appointments was deleted as the Board has always limited its appointments to the Superintendent and the Business Administrator.

Article II.C. Board of Education Commitments and Ethics

This policy combined various statements regarding commitments and ethics of the Board into one policy. The policy was also updated to reflect statutory changes such as an updated statement regarding anti-discrimination. The former content of this policy was moved to Article II.A. and Article II.D. The provision regarding the Board's and Superintendent's responsibilities was modified to reflect a positive working relationship.

Article II.D. Board of Education Meetings

Little was changed in this policy other than to update some provisions consistent with state statute.

Article II.E. Procedures for Making, Amending, and Repealing District Policies

This policy modified only slightly to clarify some policy making processes and update the references to current state code. The section outlining Procedures for Making, Amending, or

Repealing a Policy was modified to make the process more streamlined and clear.

Article II.F. Educator Evaluation Program

This policy was updated to be consistent with the current practices in the District and to reflect the recent modifications in the state law.

Article II.G. Specifically Reserved Board of Education Rights

This section was simply moved from section II.H to section II.G. The former content was consolidated and moved to section II.D.

Article II.H. Official District Communications

This section was simplified; names of individual Board members and the superintendent were removed so the policy does not need to be updated every time a new individual fills a position.

Article II.I. Conference Attendance and Business Travel

This policy was moved from section II.Q. and the content is unchanged.

Article II.J. Charter Schools

This policy was moved from section II.D. and the content is unchanged.

Article II.K. Granite School District Community Council

This policy was unchanged except erroneous language about the council year was removed.

All remaining sections were consolidated into one or more of the previous sections or the language was outdated and removed.

Some discussion occurred regarding Article II.A.D.3. There was an ambiguous sentence causing some concern for official communication on behalf of the board as a body to the superintendent. What does the word liaison mean? Alternative language was proposed and agreed on (see the motion below).

It was also suggested that the code of ethics policy be looked at. We should take a fresh look at rewriting the policy. Mr. Larsen was asked to review other districts' code of ethics and report back with findings. He will report between now and January.

Other comments and questions were mentioned and addressed.

Motion: **I move we approve as presented with changes to the language describing the function of liaison of the board president to the board president being the spokesperson for changes in policy through the superintendent. And a reference to add schools and students to the recitation of code and the charge to Doug to draft an updated code of ethics, no later than January.**

Made by: Dan Lofgren
Seconded by: Sarah Meier

Called for vote: President Bawden
Results: Motion Passed Unanimously

SUPERINTENDENT AND BOARD REPORTS

Superintendent Bates mentioned the Granite Education Foundation's work in putting together an educator recognition night at Rio Tinto stadium. Many employees took advantage of this event; it was very nice. The Foundation is hoping to do something like this the beginning of each year.

Sarah Meier participated in a strategic planning meeting with USOE. A big priority is that of pre-K, preschool and full day kindergarten. She also reminded board members of the Leadership Academy later this month.

Karyn Winder said the soccer night very enjoyable, thanks to the Foundation.

Connie Burgess attended the Refugee Night at Wilson Elementary, there was a great turnout; she thanked those involved.

Connie Anderson also attended the soccer night, it was very fun.

Terry Bawden has been attending high school football games. New field dedications are scheduled for all Fridays in September.

Motion: I move we adjourn.

Made by: Dan Lofgren
Seconded by: Connie Burgess

Called for vote: President Bawden
Results: Motion Passed Unanimously

Meeting adjourned at 8:50 p.m.