

Granite School District

Board of Education Meeting

August 1, 2017

A board meeting for Granite School District convened in the boardroom at the Granite School District Offices, 2500 South State Street, Salt Lake City, Utah. President Terry Bawden called the meeting to order at 5:06 p.m., those in attendance:

Terry Bawden	President
Connie Anderson	Vice President
Connie Burgess	Board Member
Gayleen Gandy	Board Member
Karyn Winder	Board Member
Todd Zenger	Board Member

The following members of the administration were present:

Martin Bates	Superintendent
David Garrett	Business Administrator
Don Adams	Assistant Superintendent
Rick Anthony	Assistant Superintendent
Linda Mariotti	Assistant Superintendent
John Welburn	Assistant Superintendent

Ben Horsley, Communications Director, Doug Larson, Policy and Legal Services Director, and Kathy Goodfellow, Executive Secretary, were in attendance.

OATH OF OFFICE

Sherrie Swensen, Salt Lake County Elections Clerk, administered the Oath of Office to Carrie A. Johnson, newly appointed Board of Education member.

President Bawden offered congratulations. Ms. Johnson introduced family members in attendance.

Motion: **I move we adjourn to an Executive Session to discuss collective bargaining matters.**

Made by: Gayleen Gandy

Seconded by: Connie Burgess

Called for vote: President Bawden

Results: Motion Passed Unanimously

GENERAL BOARD MEETING

The Granite School District Board of Education reconvened at 6:03 p.m. in the boardroom. President Terry Bawden welcomed all in attendance for this session and called for a roll call of board members. Superintendent Bates introduced those representing organizations:

Ian Collison	Region V PTA
Teresa Himmelberger	GAEOP
Michelle Raymond	GAEOP
Leesa Rij	GAEOP
Kristie Reather	GASA
Michael McDonough	GEA

Pledge of Allegiance: Kristie Reather, principal Wright Elementary

Reverence: Connie Anderson told a story of unexpected kindness.

MAYOR PARTICIPATION – None

CITIZEN PARTICIPATION – see below

CONSENT ITEMS

Minutes, July 11, 2017

Purchases:

1. Cisco Computer Equipment, Information Systems, ConvergeOne – \$245,705.80
2. Computer Switches, Information Systems, Converge One – \$196,296.00
3. eBooks and Audiobooks, Overdrive, Inc – as needed
4. Chiller, Fox Hills Elementary, Trane USA – \$69,368.00
5. Chiller, Hillside Elementary, Trane USA – \$71,449.00
6. Chiller, Rolling Meadows Elementary, Mechanical Products Intermountain – \$66,860.00
7. Fertilizing and Weed Control, Brett Miller Landscaping – \$52,340.12

Award of Contracts:

1. Auditorium AV Upgrade, Granite Park Junior, Performance Audio – \$116,819.00
2. Soccer Field Sidewalk, Cottonwood High, Acme Construction – \$83,119.00
3. Cooling System Upgrade, Kearns High, Commercial Mechanical – \$872,000.00

Personnel:

Employee Hires and Separations

Financial Reports:

1. Purchase Order Summary – \$4,420,983.20
2. Accounts Payable Pay Vouchers – \$37,045,209.53
3. Principals' Cash Report – June 2017

Sale of Vocational Home, 327 E Terra Sol Drive, South Salt Lake City – *pulled from agenda*

Motion: **I move that we accept the Consent Agenda with the vocational home removed.**

Made by: Connie Burgess
Seconded by: Connie Anderson

Called for vote: President Bawden
Results: Motion Passed Unanimously

TRUTH IN TAXATION HEARING

Mitch Robison, Budget Director, presented information regarding the budget and outlined the Truth in Taxation process. (Exhibit #1801)

June 1, 2017: the proposed 2017-18 budget was made available to the public through the district website.

June 13, 2017: a Budget Hearing was held where the tentative budget was approved and the tentative tax rate set.

July 25, 2017: Newspaper advertisements were published and since that time, Salt Lake County has mailed property tax notices.

August 1, 2017: Truth in Taxation hearing held

Budget estimates for 2017-2018 were reviewed:

Estimated revenue changes	\$13,052,902
Required spending increases	-335,827
Employee Recruitment & Retention	<u>-12,717,075</u>
Balance	\$ 0
8.67% market adjustment for certificated employees	-16,441,245
Proposed property tax increase	<u>16,441,245</u>
Balance	\$ 0

President Bawden opened the meeting for public comment:

Senator Howard Stephenson, Utah Taxpayers Association. Supportive of this action. School board has to be competitive to expect high quality in the classroom. He asked the board to also consider supporting two alternatives:

- 1) SB80, equalization bill
- 2) Third semester program suggested by the task force on teacher shortages

Jill Davis, Dearfoot Ave, Taylorsville. She has no children or grandchildren currently in school, but she fully supports the increase. Had wonderful teachers in school, we need to support them.

Michael McDonough, 3169 Kiabab Way. Thank you, we have a brave school board showing courage.

Colleen Randall, Taylorsville. Supports the tax increase. She hates looking at the tax notice, but fully supports this increase.

Michele Jones, 3710 S. 500 E. As a teacher, parent and property owner, she supports the increase. She appreciates having a paycheck that supports her family.

Ron Hilton, volunteers at school. He usually he opposes any tax increase, but supports this one. Suggests looking in to merit pay.

Cindy Formeller, 6312 Ashford Drive. She has worked for teacher associations for 20 years. The collaboration between the association, the school board and administration is second to none. By giving this raise, teachers feel an increased sense of value and loyalty to Granite.

Roger Mott, 6270 Edward Drive. He opposes this increase. He agrees teachers need to be paid accordingly, but there is no justification for this type of raise that increases both taxes and the tax rate.

Mike Grand, voiced opinion against the increase. We all work hard. This increase is too high.

Mike Markham, 3008 Alice Circle. He can't support any more increases without equalizing taxes of families. We need to quit subsidizing large families. He also asks that we develop a dress code for teachers.

Andrew LaRue, 3113 Dunet Drive. Oppose the increase. He loses \$60 every day in paying taxes.

Cathleen Sweaney, 2038 W. 5540 S. Teachers are wonderful and they spend many hours preparing lessons. She asked how much of the increase goes to the benefit package, how much is spent on technology and computer programs.

Star Orullian, 6002 S. 1300 E. As a taxpayer with no children in the schools, she supports the work the board has done. We need more teachers than what we have, and they need to be qualified teachers. She is glad the board is courageous with these actions and she's willing to pay for the increase.

William Inckley, Magna. Not against teachers getting an increase but too many times the school districts are a kingdom of building schools. Why spend money building new schools? We need to shift taxes to those who are getting the benefit. Taxes are a burden on older people. There is a lot of waste and we need to cut back and find cheaper ways run the district.

Terry Swaner. Thanked those who are here, the comments have educated her. Property taxes keep going up and up. She sympathizes with teachers who do a tremendous job. It's a struggle being on a fixed income but she is concerned about the children.

The open comment time was closed and the Board participated in discussion.

Todd Zenger, sees impact of education in his professional life. Without education, our economy would tank. We must provide the best education we can to the most students possible. Without continuing to support education, we are being shortsighted.

Gayleen Gandy, appreciates all who spoke tonight. Raising taxes is perhaps the most difficult thing the board does. With this increase, she is raising her own taxes, which will be difficult. Reality is that without this increase we would have many classrooms without qualified teachers.

Connie Anderson, we are in a teacher crisis. Our HR department cannot find enough teachers in Utah to fill our vacancies; they have to recruit out of state. We need to value teachers. We have to balance concern for children and balance issues like this. This action, which is not taken lightly, is needed to attract and retain good quality teachers.

Connie Burgess, thank you to everyone who spoke. Research has shown that students need good teachers for three consecutive years. Students who do not have those teachers for the three consecutive years lag behind those students who do. Previous generations paved the way for us and we owe it to future generations to make this decision today.

Karyn Winder, understands the education challenge and it hits the pocketbook. Full-time substitutes are not optimal education. We must be able to get good teachers and keep them.

Carrie Johnson, she understands the importance and gravity of the situation. We must make short-term decisions for long-term success. As we listen to both sides, all agree teachers deserve the opportunity to be fully compensated.

Terry Bawden, appreciates all the comments, concerns and feelings. Raising taxes is a responsibility not taken lightly. Every child deserves to have every opportunity to succeed, support is critical.

Motion: I move we adopt the 2017-18 budget and set the tax rate at .006779.

Made by: Karyn Winder

Seconded by: Carrie Johnson

Called for vote: President Bawden

Results: Motion Passed Unanimously

INFORMATION ITEM

Computer Security Report

Linda Mariotti and Dale Roberts, IT Director, presented information on cyber security. Granite's network has grown significantly. The use of technology in the classroom, in electronics, and in other educational areas has grown significantly. With the large amount of technology we rely on, there are risks. Cyber criminal activities have also increased considerably. UETN (Utah Education and Telehealth Network) conducted an assessment of risks and vulnerabilities. The findings were reviewed, including the current security protections. Further suggestions and implementations of additional protections were discussed. (Exhibit #1802)

ACTION ITEMS

VIII.B.9. Prohibition of Bullying, Cyberbullying, Hazing, and Retaliation

Doug Larson made some grammatical changes to this policy but no substantial changes were made since the first reading. A request was made to add, "We will take steps to prevent the occurrence again."

Motion: I move we approve the Prohibition of Bullying, Cyberbullying, Hazing, and Retaliation as amended as a second reading.

Made by: Gayleen Gandy

Seconded by: Connie Anderson

Called for vote: President Bawden

Results: Motion Passed Unanimously

V.C.1. Prohibition of Discrimination, Harassment, and Retaliation

Doug Larson made one clarification in the process parents go through as a review process, which adds consistency throughout the policy. Comment same as above to take reasonable steps to prevent future occurrence.

Motion: **I move we accept the second reading of Prohibition of Discrimination, Harassment, and Retaliation as amended.**

Made by: Karyn Winder
Seconded by: Connie Burgess

Called for vote: President Bawden
Results: Motion Passed Unanimously

Resolution for Holding a Bond Election

David Garrett reviewed the timeline of key dates required for the special bond election. A motion to consider the adoption of a resolution providing for the holding of a bond is necessary at this time.

Motion: **I move we adopt a resolution providing for the holding of a special bond election in Granite School District, Utah for the purpose of submitting to the qualified electors of the School District the question of the issuance and sale of \$238,000,000 General Obligation School Building Bonds; providing for the holding of a public hearing and the publication of a Notice of Public Hearing; declaring official intent with respect to certain expenditures; and providing for related matters.**

Made by: Todd Zenger
Seconded by: Gayleen Gandy

Called for vote: President Bawden
Results: Motion Passed Unanimously

SUPERINTENDENT AND BOARD REPORTS

Superintendent Bates: The Educator Conference is coming up, all board members are invited. He thanked those who were able to attend the Administrative Meeting yesterday. August 11 & 12 will be the USBA pre-delegate and delegate assembly where legislative priorities will be formalized. Connie Anderson and Connie Burgess are the representatives, but all board members are invited to attend.

Gayleen Gandy: Seven students from the Magna area visited Japan earlier this year and now five students from Japan are here spending time at Matheson Junior. This is a great partnership.

Connie Anderson: Visited Lincoln Elementary and the new principal Milton Collins. He talked about being positive. She also visited Granite Park, an AVID model school and a United Way Promise School.

Connie Burgess: Commented further on the visit to Granite Park. A plaque was located and hung to honor WWII veterans from the school.

Karyn Winder: She visited with Valley Junior principal, Trent Hendricks, and he mentioned reviewing turnaround school data which pinpoints exactly what is needed to improve. They are excited to begin.

Carrie Johnson: Thank you for the welcome, she looks forward to working with the board.

Terry Bawden: Boundary open houses will be scheduled in September. He mentioned the USBA leadership academy and the NFUSSD conference.

Motion: **I move we adjourn.**

Made by: Todd Zenger

Seconded by: Karyn Winder

Called for vote: President Bawden

Results: Motion Passed Unanimously

Meeting adjourned at 8:45 p.m.