

Granite School District

Board of Education Meeting Study Session January 19, 2016

A study session for Granite School District was held in Auditorium D at the Granite School District offices, 2500 South State Street, Salt Lake City, Utah. President Terry Bawden called the meeting to order at 5:05 p.m., those in attendance:

Terry Bawden	President
Connie Anderson	Vice President
Connie Burgess	Board Member
Dan Lofgren	Board Member
Sarah Meier	Board Member
Karyn Winder	Board Member

Gayleen Gandy, Board Member, excused

The following members of the administration were present:

Martin Bates	Superintendent
David Garrett	Business Administrator/Treasurer
Don Adams	Assistant Superintendent
Mike Fraser	Assistant Superintendent
Linda Mariotti	Assistant Superintendent
John Welburn	Assistant Superintendent

Ben Horsley, Director, Communications, and Doug Larson, Policy & Legal Services, and Kathy Goodfellow, Executive Secretary were in attendance.

STUDY SESSION:

Cycle of Evaluation and Assessment

Granite District, together with the GEA, has had an evaluation process in place since 2001. With the passage of SB64 two years ago, the performance piece is now tied to the evaluation process. Evaluations at the end of this school year will affect pay next year for licensed educators and administrators, meaning it could prohibit advancement on the salary schedule.

We support the evaluation process through the cycle of accountability, which includes system

support, teacher coaching and mentoring, teacher collaboration and schoolwide data analysis and goal setting. The Board's work is the foundation for accountability (i.e. the five-year plan and the Granite Way).

John Welburn took the Board through the PG&E Overview Module. This module is used to train principals in conducting both formative and summative evaluations for their teachers. Tyler Howe, principal of West Lake STEM School, explained the formative tools that teachers use to become better teachers. He also reviewed the teaching standards leading up to the summative evaluation piece.

The entire evaluation process enables useful conversations between the teacher and administrator. The process is designed to help teachers prepare for their summative formal evaluation. Most teachers are appreciative of the process. They, together with their principal, can set goals and work toward improvement.

An educator can challenge an evaluation; the process is outlined in the professional agreement. If an educator questions his/her evaluation, the supervisor (who conducted the evaluation) must then defend their recommendations, based on lines of evidence.

A few months ago board members requested that GEA conduct their own survey of what educators think of the evaluation process. Their report should be ready to present to the board next month. (Exhibit #1629)

Facility Assessment Project

Don Adams introduced individuals from MOCA Systems, the contracted company who conducted the project. This project has created a database giving us a comprehensive tool for assessing the condition of our buildings. This provides a powerful planning tool which then provides a basis for meaningful conversation, to bring logic to what can become an emotional discussion.

The study included 129 buildings at 95 campus sites. There were 88 facility condition items per building made and 66 educational adequacy elements evaluated per school. The results have been compiled in a database that gives us information in several areas: FCI (Facility Condition Index), facility age breakdown, system requirements, capital improvement forecast and a pull down menu to access individual schools.

This tool will have use as the Board formulates a facilities plan for the future. (Exhibit #1630)

Board President Report

President Bawden reminded board members about the visits to city mayors, beginning next week.

In preparation for next month's study session, he asked that board members review The Granite Way.

Motion: **I move we adjourn.**

Made by: Dan Lofgren

Seconded by: Sarah Meier

Called for vote: President Bawden

Results: Passed Unanimously

Meeting adjourned at 7:17 p.m.