

Granite School District
Board of Education Meeting
November 9, 2021

A meeting of the Board of Education of Granite School District convened in the Boardroom at the Granite Education Center, 2500 South State Street, Salt Lake City, Utah. President Karyn Winder called the meeting to order at 5:20 p.m., those in attendance:

Karyn Winder	President
Nicole McDermott	Vice President
Terry Bawden	Board Member
Connie Burgess	Board Member
Clarke Nelson	Board Member
Kris Nguyen	Board Member

Julie Jackson, Board Member participated electronically.

The following members of the administration were present:

Rich Nye	Superintendent
David Garrett	Business Administrator
Don Adams	Assistant Superintendent
Rick Anthony	Assistant Superintendent
Leslie Bell	Assistant Superintendent
John Welburn	Assistant Superintendent

Ben Horsley, Communications Director, Doug Larson, Policy and Legal Services Director, and Stacy Bushell, Executive Secretary, were in attendance.

ADMINISTRATIVE REPORTS

Construction Update

Don Adams and Justin Naegle, Architecture Engineering, and Constructions Services Director, presented an update on the status of projects listed below. (Exhibit #2218)

Security Upgrades

Hartvigsen, Rolling Meadows, William Penn, Oakwood, and Woodstock; bidding will begin soon, and work will begin with some projects taking place over the summer.

Oakridge Elementary completion is projected for mid-November. The elevator is installed and being prepared for certification.

Infrastructure Replacement

Cottonwood High School final walk through was November 2, 2021. Students can use the track, north and south fencing is installed.

New Construction

Skyline: Athletics Complex, 3-week summary; preparation for pool excavation, utilities, painting, insulation in dance room and fieldhouse, tile work, retaining wall. The Skyline change order summary was reviewed and discussed.

Cyprus: Groundbreaking was held November 1, 2021. Footings, earthwork, and underground plumbing is progressing. The Cyprus change order summary was reviewed with explanations of value engineering and material quality concerns.

Demolition, Site Preparation, and Replacement

West Lake: Demolition is complete, soil compaction, project design and bidding are taking place and will come to the board for approval in January.

Reconfiguration Process Updates

Ben Horsley showed a chart with proposed changes to the reconfiguration process. Current construction will impact areas of the district where we do not have full grade reconfiguration in place. The Granger, Cyprus, and Hunter networks cannot implement a change until the Cyprus and West Lake projects are completed. We plan to go to these communities with information about how the grade reconfiguration process will move forward. Steve Hogan and Ben will lead community meetings with school community councils, network wide surveys will be conducted, reconfiguration information will be presented during a board meeting and recommendations will be given to the board. If approved by the board, preparations will be made for implementation. (Exhibit #2219)

Meeting adjourned for a dinner break.

GENERAL BOARD MEETING

The Granite School District Board of Education reconvened at 7:04 p.m. in the Boardroom. President Karyn Winder welcomed all in attendance for this session and called for a roll call of board members; all board members were present.

Pledge of Allegiance: John Paul Sorensen, principal, Armstrong Academy

Reverence: Armstrong Academy 5th Grade Choir

RECOGNITION

Education Support Professionals

Ben Horsley introduced a video recognizing education support professionals, he then asked those in the audience who represent these groups to stand and be acknowledged by the board.

GRANITE ELECTED OFFICIAL PARTICIPATION – None

PATRON PARTICIPATION

Amanda Merrill. Taylorsville, Utah. Amanda is a high school student representing the Granite Clean Energy Team, a student coalition. She asked the board to pass a 100% clean energy resolution and suggested the district engage in a clean energy contract or seek grants to fund clean energy programs. She shared materials with board members.

Michele Jones. Salt Lake City, Utah. Michele is a math teacher and current GEA president. She thanked the board for open lines of communication. She spoke on behalf of the educators she

represents saying that educators are experiencing exhaustion. She asked the board to research the matter and work with teachers to solve this complicated issue.

Ashlea Tenny, Kearns, Utah. Ashley's daughter Annabelle addressed the board, she is a junior high student. She believes there are an unfair number of dress code restrictions for female students and is concerned about inequity in the rules. She feels she has not been treated well by the administration and this makes her feel uncomfortable and unwelcome at school. Ashley then expressed her concern that dressing in one color (ex. all black) is against the dress code.

CONSENT ITEMS

Minutes, October 5 & 19, 2021

Purchases:

1. Box Light Panels and Tilt Mounts, Armstrong Academy, Audio Enhancement - \$76,537.78
2. Microsoft Support, Information Systems, Microsoft Corporation - \$102,628.00

Award of Contracts:

1. Asbestos and Insulation, Rocmont Industrial, Thermal West Industrial, A-1 Abatement
2. Canvas Application Custom Development, Info. Systems, Upland Software - \$69,678.00
3. CatchOn Subscription, Information Systems, CatchOn, Inc. - \$460,350.00
4. Epic System Parts, YESS Program, Audio Enhancement - \$165,127.53
5. Math Fluency Toolkit, Curriculum, Mountain State Schoolbook Depository - \$321,645.37
6. Screencastify Subscription, Educational Technology, Screencastify LLC - \$56,000.00
7. Upland Optiflow Software Support, Information Systems, Upland Software - \$53,013.73

Change Order:

Cyprus High School Rebuild, Westland Construction - \$117,489.00

Personnel:

1. Employee Hires and Separations
2. LEA Specific Licenses
3. Administrative Appointment
Appointment effective November 15, 2021

Ben Horsley

Chief of Staff

Financial Reports:

1. Purchase Order Summary - \$4,264,011.04
2. Accounts Payable Pay Vouchers - \$3,020,973.81
3. Direct Electronic Transfer of Funds - \$9,192,867.87
4. Change Order Summary Report – \$556,718.63
5. Principals' Cash Report – September 2021
6. Monthly Budget Report – September 2021

LAND Trust Amendments

Connie Burgess pointed out a mistake on the recommendation for award of contract for Epic System Parts. It is worded for the purchase of 360 (quantity) cameras instead of purchasing 360-degree cameras.

Motion: **I move that we approve the Consent Agenda with the exception of the minutes from the October 19th board meeting and insert the word degree on the award of contract number four so that it is not 360 cameras but 360-degree cameras.**

Made by: Nicole McDermott

Seconded by: Kris Nguyen

Called for vote: President Winder

Results: Motion Passed Unanimously

Superintendent Nye introduced newly appointed Chief of Staff, Ben Horsley. The chief of staff position is part of a multi-layered strategy to help facilitate positive interdependence among leadership teams across departments and to assist in the highly coordinated effort of supporting students, staff, teachers, and administrators in our schools. This position also combines the necessity of being highly coordinated internally as it influences and is influenced by external realities.

Ben Horsley thanked the board and superintendent for their confidence and opportunities ahead to work towards implementing the Superintendent's vision. He then introduced members of his family to the board.

President Winder led a discussion regarding the minutes from October 19, 2021. Clarke Nelson asked for more detail of the Construction Fiscal Updates and Approval discussion to be included in the minutes for the purpose of adding context to the no vote. Doug Larson read the statute regarding minutes for public meetings. Mr. Nelson read his proposed additions to the minutes and board members discussed the proposed changes.

Motion: **I move we amend the minutes to state the following: Board members asked about current enrollment at Skyline and the rationale for designing the school to accommodate 2400 students which is larger than current enrollment. Clarke Nelson also noted that more than 20 percent of Skyline's current population comes from outside district boundaries. Other board members who served at the beginning of this process further mentioned a desire to maintain diverse courses and support student programs and that student population was previously considered.**

Made by: Clarke Nelson

Seconded by: Julie Jackson

Called for vote: President Winder

Results: Motion Passed Unanimously

Board members talked through the best way to clarify when they would like a comment reflected in the minutes. They concluded it would be helpful to ask during the meeting to have a specific comment included in the minutes.

INFORMATION ITEMS

Enrollment Report

Steve Hogan, Planning and Boundaries Director, presented a report on student enrollment. Actual enrollment on October 1, 2021 stands at 59,736 students, a decrease of 1,112 from last year. A three-year summary was included to give an accurate picture of the enrollment trend in the district. Reconfiguration has affected numbers at individual schools as a full grade level moves up to the next school level (ex. 6th grade elementary to middle school). Growth in our area does not outpace the decrease in birth rate. The only area of significant new growth in our district is on the west side of the valley. The enrollment trends will be studied in a future board meeting. (Exhibit #2220)

Calendar Process and Survey Results

Ben Horsley shared a video to explain the calendar priorities and the process for soliciting stakeholder feedback to draft calendar options. We receive upward of 10,000 responses to this survey. Tina West and Craig Stauffer, School Leadership and Improvement Directors presented the results for the general calendar survey for the 2023-24 calendar conducted in September. Mr. Stauffer reviewed the various ways the survey was shared with parents, students, and employees. The parameters and considerations for input were listed as well as the demographic information of respondents. Tina West shared responses to the five priority questions included in the survey. A long winter break and long spring break were the two highest priorities. The calendar committee used survey results to draft two 2023-24 calendar options. These calendar options will be included in a survey for feedback from parents, students, and employees. (Exhibit #2221)

Board comments: The board discussed the two calendar options presented and asked for several adjustments prior to conducting a survey of the options. The board asked the committee to include in the survey questions to identify reasons why respondents prefer the calendar option they are choosing. The committee will revise these drafts and provide them to the board for feedback prior to the December board meeting.

SUPERINTENDENT AND BOARD REPORTS

Superintendent Nye talked about ways the district will be competitive by incentivizing individuals to work for Granite School District. Substitute incentive pay, an employee referral program for specific positions, paraprofessional lane change for a 4-year degree, and position requirement adjustments have been implemented. A help wanted Wednesday campaign will market open positions in network areas. Dr. Nye is launching into meetings with each building administrator to review continual improvement plans. They will look at priorities and specific strategies to see how work is progressing. Working together we will identify opportunities and obstacles to realizing the student impact we desire.

Julie Jackson thanked support professionals; she has talked to many in these positions about the way they view their work and the pride they take in the contributions they provide. Educators are everyone in our buildings. She thanked HR for their work to hire employees.

Terry Bawden attended the choir recording for the Utah National Guard veterans' program. He thanked Don Adams for the Cyprus groundbreaking and their work there.

Connie Burgess appreciated the Cyprus groundbreaking and enjoyed visiting schools.

Nicole McDermott enjoyed the Cyprus groundbreaking. She is looking forward to upcoming high school musicals. She thanked Cummins for their donation that provided bikes for many of our students. She thanked support professionals and said the district crisis team was very helpful to the Bennion community with the recent tragedy there.

Kris Nguyen attended the veterans' program recording. She is looking forward to viewing it online. The Cyprus groundbreaking was awesome, she thanked those who attended. Education support professionals, they are the glue that hold our schools together. A US Government class at Cyprus invited her to a question-and-answer session where she talked with students about policies and decision-making processes. She thanked all veterans working in our schools and in our community.

Clarke Nelson attended a Latinos in Action activity. He enjoys opportunities to be in classrooms with students and teachers. Our teachers are great champions for our children. Recently he went through some family memorabilia with his father. They found his mother's teaching contract from 1963 where in it stated her salary would be \$2,648.00 for the 1963-64 school year, subject to funds being made available and contingent on satisfactory services. He found this to be interesting language and perspective as the board talks today about dollar amounts in the 171 million range.

Karyn Winder said it was delightful to hear the choir performances at the veterans' program recording. The Cyprus groundbreaking was a great celebration. A recent board retreat provided an opportunity to receive some training. She recounted the interactions of a teacher who called the parent of a sick student every morning to check in. The teacher then went to the student's home to take a treat and art activity to lift her spirits. She thanked support staff and school social workers for their contributions to our district.

Motion: **I move we adjourn**

Made by: Nicole McDermott

Seconded by: Terry Bawden

Called for vote: President Winder

Results: Motion Passed Unanimously

Meeting adjourned at 9:30 p.m.