

Granite School District
Board of Education Meeting
Tuesday, October 4, 2022

A meeting of the Board of Education of Granite School District convened in the Boardroom at the Granite Education Center, 2500 South State Street, Salt Lake City, Utah. President Karyn Winder called the meeting to order at 5:01 p.m., those in attendance:

Karyn Winder	President
Nicole McDermott	Vice President
Terry Bawden	Board Member
Connie Burgess	Board Member
Julie Jackson	Board Member
Clarke Nelson	Board Member
Kris Nguyen	Board Member

Clarke Nelson, board member was excused.

The following members of the administration were present:

Rich Nye	Superintendent
Jared Gardner	Interim Business Administrator
Don Adams	Assistant Superintendent
Rick Anthony	Assistant Superintendent
Leslie Bell	Assistant Superintendent
John Welburn	Assistant Superintendent

Ben Horsley, Chief of Staff, Doug Larson, Policy and Legal Services Director, and Stacy Bushell, Executive Secretary, were in attendance.

ADMINISTRATIVE REPORTS

Construction & Capital Update

Don Adams and Justin Naegle, Architecture, Engineering, and Construction Director, presented information about current construction and capital projects. (Exhibit 2310)

Staffing

Patrick Flanagan, Human Resources Director, gave the annual teacher staffing report for the 2022-2023 school year. We filled 196 elementary and 188 secondary teaching positions. There are 298 who are new to the profession. The level of education among this year's hires is as follows: 258 with a bachelor's degree, 110 with a master's degree, 2 with a doctorate degree. The collective efforts made by the Granite Board of Education and the Granite Education Association during negotiations have a very positive influence on our ability to recruit teachers. This year's report included data on classified staffing. Since April 1st 1,935 contract and hourly classified positions were filled. Special education paras, nutrition service workers, bus drivers and custodial staff continue to be high need areas. Classified recruiting efforts implemented during the past year have helped to fill classified positions. (Exhibit 2311)

She believes the administration at the school are not responsive to the needs of students. She would like the board to do good with this information and asked for change at Cyprus High.

Hailey Foster, West Valley City, addressed the board saying she is concerned about pornographic images or literature being available in schools. She wants books identified as questionable to be removed from libraries and classrooms immediately rather than going through a process to be reviewed by a committee.

Kathy Moleni, West Valley City, addressed the board warning of dangers to families and children when they are exposed to pornography. She hopes parents will be able to serve on committees to review materials in school libraries. She thanked the board for the policy on tonight's agenda regarding religious expression in schools.

CONSENT ITEMS

Minutes, September 6 & 20, 2022

Purchases:

1. Audio Visual System, Plymouth Elementary, Performance Audio - \$74,888.47
2. English Language Learner Curriculum, Educational Equity, Imagine Learning Inc. - \$401,160.00
3. English Language Learner Tool, Educational Equity, Curriculum Associates LLC - \$174,394.49
4. HVAC Controls Upgrade, Calvin Smith Elementary, Commercial Mechanical - \$785,953.00
5. Renaissance 2.0 Language Lab Systems, West Lake, Stevens Learning Systems- \$57,160.00
6. Roofing, Arcadia Elementary, Conwest Inc. - \$408,817.00
7. Roofing, Westbrook Campus, Heritage Roofing - \$217,953.00

Award of Contract:

PRI and SIP Telephone Network Trunking Services, Information Systems, Allstream Business US, LLC - \$199,080.00

Change Orders:

1. Cyprus High Rebuild, Change Order #14, Westland Construction - \$161,969.66
2. West Lake STEM Rebuild, Change Order #8, Hogan & Associates - \$124,384.46

Personnel:

1. Employee Hires and Separations
2. LEA Specific Licenses
3. Administrative Appointment

Appointment effective November 21, 2022

Tifny Iacona

Principal, Transition Services/Post High

Financial Reports:

1. Purchase Order Summary - \$5,060,405.51
2. Accounts Payable Pay Vouchers - \$8,178,479.44

3. Direct Electronic Transfer of Funds - \$5,246,543.40
4. Change Order Summary Report - \$223,003.58
5. Monthly Budget Report – August 2022

Teacher and Student Success Plan (TSSP)

Motion: **I move that we accept the Consent Agenda.**

Made by: Nicole McDermott

Seconded by: Kris Nguyen

Called for vote: President Winder

Results: Motion Passed Unanimously

Leslie Bell introduced Tifny Iacona newly appointed principal at Granite Transition Services who introduced her guests in attendance.

INFORMATION ITEM

Strategic Plan Update

Superintendent Nye provided the board with an update on progress of the district strategic plan. The District Improvement Steering Committee (DISC) is working on feedback efforts to engage parents. Schools are actively implementing school goals using priorities and principles of the strategic plan to guide them. Dr. Nye shared examples of steps schools are taking. Although the strategic plan is still in draft form it is beginning to guide work in our schools. (Exhibit 2312)

President Winder thanked Dr. Nye for his leadership on the strategic plan and his commitment to visit schools. She read the current board mission and vision statements then suggested the board may want to think about aligning their mission and vision statements to the strategic plan. The board discussed plans to move forward with a study session or retreat where they will work on the mission and vision of the board.

FIRST READING

Article IX.A.1.z. Employee Health and Safety, Immunizations and Workplace Accidents

Doug Larson presented this policy which consolidates current Human Resources policies. Procedures of determining the fitness for duty of an employee and for accessing workers compensation when employees are injured are included. The board directed Doug Larson to research whether COVID-19 vaccinations should be included as a recommended vaccination.

Motion: **I move we accept Article IX.A.1.z. Employee Health and Safety, Immunizations and Workplace Accidents.**

Made by: Terry Bawden

Seconded by: Julie Jackson

Called for vote: President Winder

Results: Motion Passed Unanimously

SECOND READING

Article V.C.5. Religious Expression in Schools

This policy was presented in September as a first reading, no revisions were requested since the first reading.

Motion: **I move that we accept Article V.C.5. Religious Expression in Schools as a Second Reading.**

Made by: Connie Burgess

Seconded by: Kris Nguyen

Called for vote: President Winder

Results: Motion Passed Unanimously

SUPERINTENDENT AND BOARD REPORTS

Superintendent Nye recognized principal and custodian appreciation month. Legislators are reaching out to us as they work on bills for the upcoming legislative session. It is a tremendous opportunity to be in our schools to see the work occurring there. We appreciate our employees for bringing their best selves every day for the benefit of students.

Kris Nguyen helped with vision screening she was impressed with the volunteers who were there. She shopped with a student at the Granite Education Foundation (GEF) shop-a-thon event. She attended community council meetings including Lincoln Elementary. There is a great community of educators at that school. She thanked Ben Horsley and Steve Hogan for hosting the open house events and thanked all those who attended. She thanked Dr. Nye for spending time in schools.

Nicole McDermont attended football games and three high schools. She attended the district community council meeting where they discussed parent's role in the Graduate of Granite strategic plan. She appreciates community members who have attended and shared their voices at the open house meetings. She attended Donuts with Grown-ups at Moss elementary where students were invited to take a book and to read with adults. She shopped with students at the GEF shop-a-thon and thanked Discover for their donation and Kohl's for providing discounts.

Connie Burgess agreed with everything expressed by board members so far. She attended an athletic event at a junior high school. She is grateful for the opportunity our young people have to participate even if they have not participated in sports before. She is grateful for people who attend the open houses to talk about their schools and she thanked the PAC committee staff for their work. She is proud to talk about the district with community members.

Julie Jackson encouraged parents to attend the district community council meetings. She attended the Granite CEO program today. Mentors in the community help students to launch their businesses. Students were very thankful for the opportunity to participate in the program. She celebrated the mariachi band that performed tonight. The feedback she is receiving from parents and teachers about the boundary study is so helpful.

Terry Bawden said tomorrow night is the USBA regional meeting. He has attended faculty meetings at all but one of the schools in his precinct. He thanked the PAC committee for their professional work on the boundary studies. The employees are a great reflection on our district. He asked for follow up regarding sensitive materials in school libraries, the district's level of compliance with the law, and curriculum used in English classes.

Karyn Winder is excited about Granger's record so far this year. She enjoys spending time in schools with her PTA friends. She thanked the Granite Education Foundation, Discover and Kohl's for the shop-a-thon. Little Caesars and Burger King provided food, there were donations and support from many other sponsors. She was happy to meet the Kennedy Junior high band teacher tonight. The students' performance was amazing. The custodian at Farnsworth was recognized at his school, he made wonderful connections and even participated in the fundraiser reward activity. She thanked all custodians for their hard work.

Motion: **I move we adjourn.**

Made by: Nicole McDermott

Seconded by: Connie Burgess

Called for vote: President Winder

Results: Motion Passed Unanimously

Meeting adjourned at 8:46 p.m.

Note: A copy of related materials and an audio recording of the meeting can be found at <https://www.utah.gov/pmn/>