



# Families First Coronavirus Response Act

## EMERGENCY PAID SICK LEAVE (2- Weeks)

<p><b>Qualifying Conditions</b></p> <p>Must be employed with Granite School District</p>	<p><b><u>Unable to work or telework due to COVID-19, qualifying conditions:</u></b></p> <ul style="list-style-type: none"> <li>➤ 1) The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.</li> <li>➤ 2) The employee has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19.</li> <li>➤ 3) The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.</li> <li>➤ 4) The employee is caring for an individual who is subject to an order as described in paragraph (1) or who has been described in paragraph (2).</li> <li>➤ 5) The employee is caring for a son or daughter of such employee if the school or place of care of the son or daughter has been closed, or the childcare provider of such son or daughter is unavailable, due to COVID-10 precautions.</li> <li>➤ 6) The employee is experiencing any other substantially similar conditions specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor</li> </ul>
<p><b>Contract\ Hourly Employees</b></p>	<ul style="list-style-type: none"> <li>➤ Fulltime contract up to 80 hours; Contract\Hourly, <b>working less than full time</b>, hours calculated on scheduled time during the two-week period.</li> <li>➤ For conditions 1, 2, &amp; 3, daily limit is \$511.</li> <li>➤ For conditions 4, 5, &amp; 6, daily limit is 2/3<sup>rd</sup> pay \$200 max.</li> </ul>
<p><b>Substitute Teachers</b></p>	<ul style="list-style-type: none"> <li>➤ Hours calculated using a 6-month look back of average hours worked</li> <li>➤ For conditions 1, 2, &amp; 3, daily limit is \$511.</li> <li>➤ For conditions 4, 5, &amp; 6, daily limit is 2/3<sup>rd</sup> pay \$200 max.</li> </ul>

## EXPANDED FMLA FOR CONDITION #5 ONLY (10-Additional Weeks)

<p><b>Qualifying Conditions</b></p> <p>Must be employed for 30 days</p>	<p><b><u>Condition #5:</u></b> unable to work (or telework) due to a need for leave to care for the son or a daughter under 18 years of age of such employee if the school or place of care has been closed, or the child care provider of such a son or daughter is unavailable, due to a public health emergency, COVID-19.</p>
<p><b>Contract\ Hourly Employees</b></p>	<ul style="list-style-type: none"> <li>➤ Hours normally scheduled to work.</li> <li>➤ Remaining 10 weeks of leave at 2/3<sup>rd</sup> pay not to exceed \$200 per day or \$10,000 total.</li> </ul>
<p><b>Substitute Teachers</b></p>	<ul style="list-style-type: none"> <li>➤ Hours calculated using a 6-month look back of average hours worked.</li> <li>➤ Remaining 10 weeks of leave at 2/3<sup>rd</sup> pay not to exceed \$200 per day or \$10,000 total.</li> </ul>