

## Accident Insurance

Benefits that may help cover costs such as those not covered by your medical plan.

### Accident Insurance Benefits

With MetLife, you'll have a comprehensive plan (called the "High Plan") that provide payments in addition to any other insurance payments you may receive<sup>1</sup>. Here are just some of the covered events/services<sup>2</sup>. All benefits must relate to injuries sustained in an accident.

Benefit Type	High Plan Benefits (All Covered Persons)
<b>Accidental Injury Benefits</b>	
Fracture* (depending on the fracture and type of repair)	\$200 – \$10,000
Dislocation* (depending on the dislocation and type of repair)	\$200 – \$10,000
Second- or Third- Degree Burn (depending on degree of burn and percentage of burnt skin)	\$100 – \$20,000
Concussion (one time per calendar year)	\$500
Coma (one time per accident; unlimited times per calendar year)	\$10,000
Laceration (depending on the length of the cut and type of repair)	\$75 – \$800
Broken Tooth	Crown: \$300 / Filling: \$50 / Extraction: \$150
Eye Injury (one time per accident; unlimited times per calendar year)	\$400
<b>Accident - Medical Services &amp; Treatment Benefits</b>	
Ambulance (one time per accident; unlimited times per calendar year)	Ground: \$400 / Air: \$1,250
Emergency Care (depending on location of care)	\$150 – \$300
Physician Follow-Up	\$100
Therapy Services (including physical therapy)	\$50
Medical Testing	\$200
Medical Appliances (depending on the appliance)	\$150 – \$1,000
Transportation	\$500
Pain Management (for epidural anesthesia)	\$100
Prosthetic Device	One device: \$2,000 More than one device: \$3,000
Modification	\$2,000
Blood/Plasma/Platelets	\$500
Surgical Repair (depending on the type of surgery)	\$200-\$2,000
Exploratory Surgery	\$200
Other Outpatient Surgery	\$400



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Hospital Benefits*	
Admission	\$1,500 for the day of admission
Intensive Care Unit (ICU) Supplemental Admission	\$1,500 for the day of admission
Confinement (paid for up to 15 days per accident)	\$300 per day
ICU Supplemental Confinement (paid for up to 15 days per accident)	\$400 per day
Inpatient Rehabilitation (paid for up to 15 days per accident)	\$200 per day
Accidental Death Benefit	
Accidental Death Benefit*	\$100,000 (Emp); \$50,000 (Sp); \$20,000 (Chld) \$250,000 (Emp); \$125,000 (Sp); \$50,000 (Child) for accidental death on common carrier*
Accidental Dismemberment, Functional Loss & Paralysis Benefits	
Dismemberment/Functional Loss (depending on the injury)	\$1,500 - \$40,000
Paralysis (depending on the number of limbs)	\$20,000 - \$40,000
Other Benefits	
Lodging Benefit* - for a companion of a covered person who is hospitalized	\$200 per day
Health Screening Benefit*	\$75 – Paid one time per calendar year per covered person

\* Notes Regarding Certain Benefits Fracture and Dislocation benefits – Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

- Hospital Benefits – Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.
- Accidental Death Benefit – The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.
- Common Carrier Benefit - Common Carrier refers to airplanes, trains, buses, trolleys, subways and boats. Certain conditions apply. See your Disclosure Statement or Outline of Coverage/Disclosure Document for specific details. Be sure to review other information contained in this booklet for more details about plan benefits, monthly rates and other terms and conditions.
- Lodging Benefit – The lodging benefit is not available in all states. It provides a benefit for a companion accompanying a covered insured while hospitalized, provided that lodging is at least 50 miles from the insured's primary residence.
- Health Screening Benefit - MetLife will provide an annual benefit of \$75 per calendar year for taking one of the eligible screening/prevention measures. MetLife will pay only one health screening benefit per covered person (employee and spouse) per calendar year.

## Benefit Payment Example

Kathy's daughter, Molly, was riding her bike to school. On her way there she fell to the ground, was knocked unconscious, and was taken to the local emergency room (ER) by ambulance for treatment. The ER doctor diagnosed a concussion and a broken tooth. He ordered a CT scan to check for facial fractures too, since Molly's face was very swollen. Molly was released to her primary care physician for follow-up treatment, and her dentist repaired her broken tooth with a crown. Depending on her health insurance, Kathy's out-of-pocket costs could run into hundreds of dollars to cover expenses like insurance co-payments and deductibles. MetLife Group Accident Insurance payments can be used to help cover these unexpected costs.

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Covered Event <sup>3</sup>	Benefit Amount
Ambulance (ground)	\$400
Emergency Care	\$300
Physician Follow-Up (\$150 x 2)	\$300
Medical Testing	\$200
Concussion	\$500
Broken Tooth (repaired by crown)	\$300
Benefits paid by MetLife Group Accident Insurance	\$2,000

Benefit amount is based on a sample MetLife plan design. Actual plan design and benefits may vary.

### Questions & Answers

**Q. Who is eligible to enroll for this accident coverage?**

**A. You are eligible to enroll yourself and your eligible family members!**<sup>4</sup> You need to enroll during your Enrollment Period and to be actively at work for your coverage to be effective.

**Enroll for coverage at:** <https://gbsbenefits.employeenavigator.com/>

**Q. How do I pay for my accident coverage?**

**A. Premiums will be paid through payroll deduction**, so you don't have to worry about writing a check or missing a payment.

**Q. What happens if my employment status changes? Can I take my coverage with me?**

**A. Yes, you can take your coverage with you.**<sup>5</sup> You will need to continue to pay your premiums to keep your coverage in force. Your coverage will only end if you stop paying your premium or if your employer offers you similar coverage with a different insurance carrier.

**Q. Who do I call for assistance?**

**A. Please call MetLife directly at 1-800-GET-MET8 (1-800-438-6388)** and talk with a benefits consultant. Or visit our website: [www.mybenefits.metlife.com](http://www.mybenefits.metlife.com).

## Accident Insurance

### Insurance Rates

MetLife offers group rates and payroll deduction, so you don't have to worry about writing a check or missing a payment! Your employee rates are outlined below.

Accident Insurance	Semi-Monthly Cost to You
Coverage Options	High Plan
Employee	\$4.97
Employee & Spouse	\$9.61
Employee & Child(ren)	\$11.33
Employee & Spouse/Child(ren)	\$13.45

<sup>1</sup> Covered services/treatments must be the result of a covered accident or sickness as defined in the group policy/certificate. See your Disclosure Statement or Outline of Coverage/Disclosure Document for full details.

<sup>2</sup> Availability of benefits varies by state. See your Disclosure Statement or Outline of Coverage/Disclosure Document for state variations.

<sup>3</sup> Benefits and amounts are based on sample MetLife plan design. Plan design and plan benefits may vary.

<sup>4</sup> Coverage is guaranteed provided (1) the employee is actively at work and (2) dependents to be covered are not subject to medical restrictions as set forth on the enrollment form and in the Certificate. Some states require the insured to have medical coverage. Children may be covered to age 26.

<sup>5</sup> Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.

METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.