

Granite School District

Education Support Professionals (ESP) Employee Salary Schedule - 2024-25

84 – ESP Employee Hourly Rate															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	15.29	16.59	17.89	19.19	20.51	21.81	23.14	24.44	25.73	27.05	28.39	29.68	31.01	32.28	33.60
2	15.80	17.16	18.50	19.88	21.19	22.58	23.93	25.29	26.63	28.00	29.35	30.70	32.04	33.42	34.76
3	16.30	17.74	19.11	20.51	21.87	23.31	24.75	26.10	27.52	28.90	30.29	31.73	33.09	34.51	35.90
4	16.83	18.31	19.70	21.17	22.60	24.06	25.50	26.92	28.42	29.79	31.29	32.70	34.14	35.61	37.01
5	17.34	18.88	20.31	21.81	23.28	24.81	26.33	27.73	29.27	30.71	32.24	33.75	35.20	36.70	38.15
6	18.09	19.66	21.21	22.77	24.35	25.87	27.41	28.99	30.57	32.10	33.65	35.22	36.80	38.31	39.90

60 - ESP Employee Salary Schedule - 243 Day Contract (1,944 Hours)															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	29,724	32,251	34,778	37,305	39,871	42,399	44,984	47,511	50,019	52,585	55,190	57,698	60,283	62,752	65,318
2	30,715	33,359	35,964	38,647	41,193	43,896	46,520	49,164	51,769	54,432	57,056	59,681	62,286	64,968	67,573
3	31,687	34,487	37,150	39,871	42,515	45,315	48,114	50,738	53,499	56,182	58,884	61,683	64,327	67,087	69,790
4	32,718	35,595	38,297	41,154	43,934	46,773	49,572	52,332	55,248	57,912	60,828	63,569	66,368	69,226	71,947
5	33,709	36,703	39,483	42,399	45,256	48,231	51,186	53,907	56,901	59,700	62,675	65,610	68,429	71,345	74,164
6	35,167	38,219	41,232	44,265	47,336	50,291	53,285	56,357	59,428	62,402	65,416	68,468	71,539	74,475	77,566

64 - ESP Employee Salary Schedule - 203 Day Contract (1,624 Hours)															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1												48,200			
2												49,857			
3												51,530			
4												53,105			
5												54,810			
6												57,197			

62 - ESP Employee Salary Schedule - 183 Day Contract (1,464 Hours)															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	22,385	24,288	26,191	28,094	30,027	31,930	33,877	35,780	37,669	39,601	41,563	43,452	45,399	47,258	49,190
2	23,131	25,122	27,084	29,104	31,022	33,057	35,034	37,025	38,986	40,992	42,968	44,945	46,907	48,927	50,889
3	23,863	25,971	27,977	30,027	32,018	34,126	36,234	38,210	40,289	42,310	44,345	46,453	48,444	50,523	52,558
4	24,639	26,806	28,841	30,993	33,086	35,224	37,332	39,411	41,607	43,613	45,809	47,873	49,981	52,133	54,183
5	25,386	27,640	29,734	31,930	34,082	36,322	38,547	40,597	42,851	44,959	47,199	49,410	51,533	53,729	55,852
6	26,484	28,782	31,051	33,335	35,648	37,874	40,128	42,441	44,754	46,994	49,264	51,562	53,875	56,086	58,414

66 - ESP Employee Salary Schedule - 180 Day Contract (1,440 Hours)															
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	22,018	23,890	25,762	27,634	29,534	31,406	33,322	35,194	37,051	38,952	40,882	42,739	44,654	46,483	48,384
2	22,752	24,710	26,640	28,627	30,514	32,515	34,459	36,418	38,347	40,320	42,264	44,208	46,138	48,125	50,054
3	23,472	25,546	27,518	29,534	31,493	33,566	35,640	37,584	39,629	41,616	43,618	45,691	47,650	49,694	51,696
4	24,235	26,366	28,368	30,485	32,544	34,646	36,720	38,765	40,925	42,898	45,058	47,088	49,162	51,278	53,294
5	24,970	27,187	29,246	31,406	33,523	35,726	37,915	39,931	42,149	44,222	46,426	48,600	50,688	52,848	54,936
6	26,050	28,310	30,542	32,789	35,064	37,253	39,470	41,746	44,021	46,224	48,456	50,717	52,992	55,166	57,456

Longevity pay:

\$2,682 after completion of 14 current and continuous years (Indexed to annual salary % increase)

Additional \$740 after completion of 19 current and continuous years (Indexed to annual salary % increase)

Commences with the start of a new fiscal year when an employee becomes eligible

Employees hired before January 1 of a fiscal year receive credit for a full year of service with the district