



**Granite School District**  
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December 17, 1990

**ADMINISTRATIVE MEMORANDUM NUMBER EIGHTY**  
**INITIATION ACTIVITIES**

This office is concerned regarding substantiated reports of dangerous initiation or hazing activities which have been conducted by school organizations. The board's legal counsel has emphasized the possible criminal and civil liability which staff members place themselves in by allowing or participating in activities which might be dangerous or construed as hazing e.g. dunking in water, eating foreign substances, nudity or foolish behavior which could result in injury.

District employees are advised that the district prohibits such initiation activities. Staff members endorsing or participating in same will stand individually responsible for any injuries or damage incurred as a result of this practice. District funds will not be made available for utilization in the legal defense of a participating staff member.

/s/

Loren G. Burton  
Superintendent