

Article IX.A.2.c.      Placement on Salary Schedule

A.      Statement of Policy

All beginning employees will normally be placed on step one of the appropriate lane of the salary schedule.

Former District employees who are rehired may be granted up to full credit on the salary schedule for previous contract experience in the District.

New employees (or employees changing to a different job classification) with confirmed outside experience in a comparable job may be granted up to one step credit for each two years of outside experience, to a maximum of four steps on the salary schedule.

When there is a shortage of qualified candidates for a specific position, additional credit beyond the four steps may be allowed by Human Resources for verified experience with approval of the Superintendent.