A. **Statement of Policy**

Classified employees may be promoted on a temporary basis to fill in for someone else for a short period of time. After 15 consecutive working days of a temporary promotion, authorized in advance in writing, the employee shall be paid the higher rate beginning with the sixteenth day. The rate shall be what the employee would earn if the promotion were permanent—it is not the rate of the person being temporarily replaced.

After 15 consecutive working days of the second temporary promotion for an employee in any one contract year, the employee shall be paid the higher rate beginning with the first day of such second temporary promotion.