Article IX.A.5.b. Salary Step Placement for Administrative and Middle Management Promotions

A. <u>Statement of Policy</u>

When an administrator is promoted to a higher-pay administrative position, he/she will be placed on the step of that salary lane which provides an increase to their current salary. (Current year salary schedule.) For promotions which occur on July 1, step credit (if available) will be applied to the prior administrative position before determining the applicable step placement. If an additional increase for cost of living is negotiated, this amount will be added to the established step/lane placement.