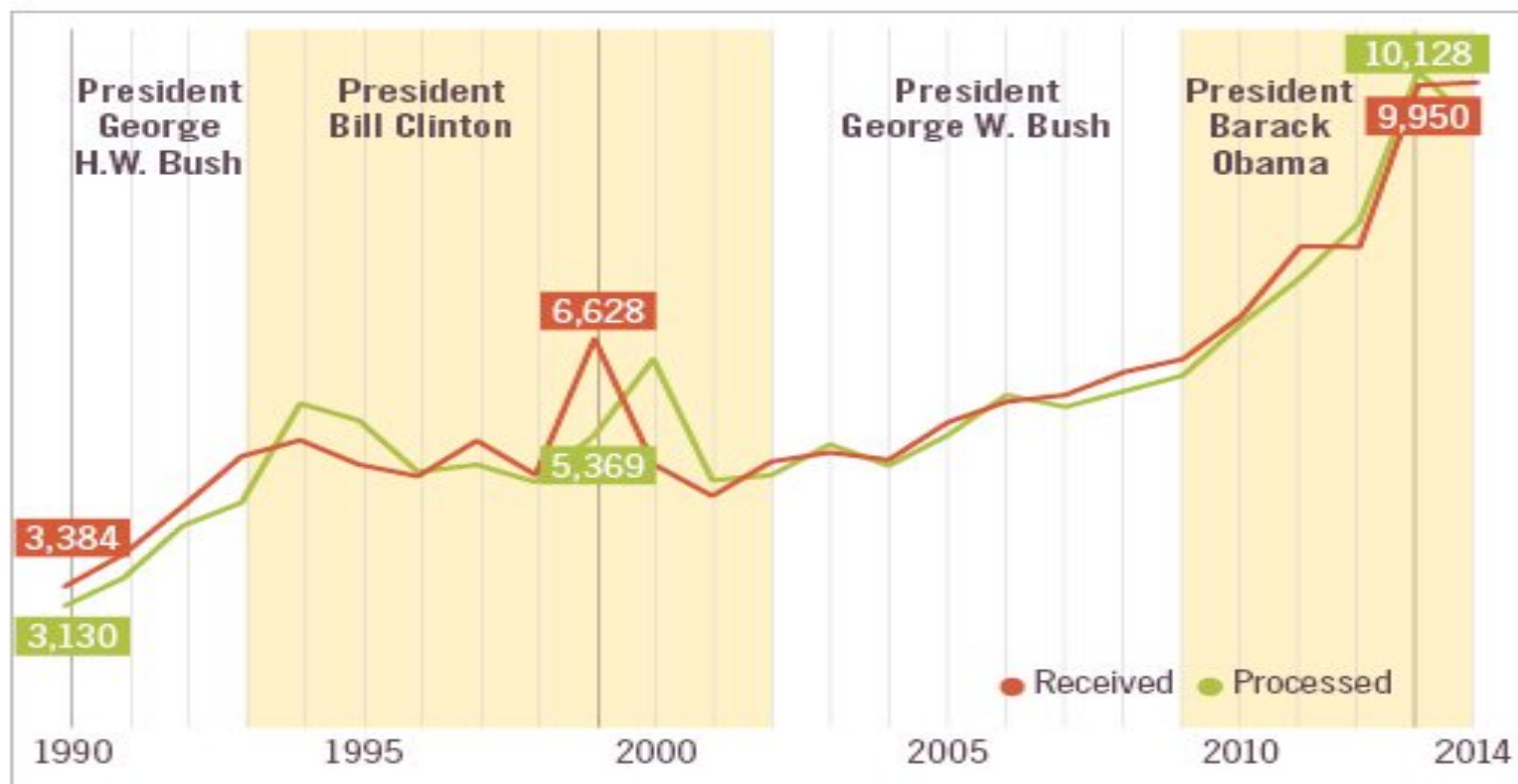


# Civil Rights Compliance

## CIVIL RIGHTS COMPLAINTS

While the number of school-related civil rights complaints filed with the federal government has tended to spike during Democratic presidential administrations, the growth during President Obama's tenure in office is unprecedented.

SOURCE: U.S. Department of Education



EDUCATION WEEK

# Recent Developments

- ▶ Dramatic increase in OCR investigations, enforcement, and oversight
- ▶ National and local school-to-prison pipeline studies

# GSD Past Compliance Efforts

- ▶ DMC Subcommittee - DMC Evidence-Based Practices Intervention Report
- ▶ SRO agreements and job descriptions
- ▶ SRO and administrator trainings
- ▶ District Behavior Team (B-Team)
- ▶ Bullying and suicide prevention boot camp
- ▶ 504 audit
- ▶ Parent seminars
- ▶ School-Wide Behavior Plans
- ▶ Education Equity and MTSS trainings
- ▶ More courses and placement options for students referred to safe school

# GSD Current Compliance Efforts

- ▶ Civil Rights Investigation Training
- ▶ Specialized SRO training
- ▶ Updating/consolidating policies on harassment and anti-discrimination
- ▶ New position: Training and Compliance Specialist
- ▶ Automated tracking on civil rights data