

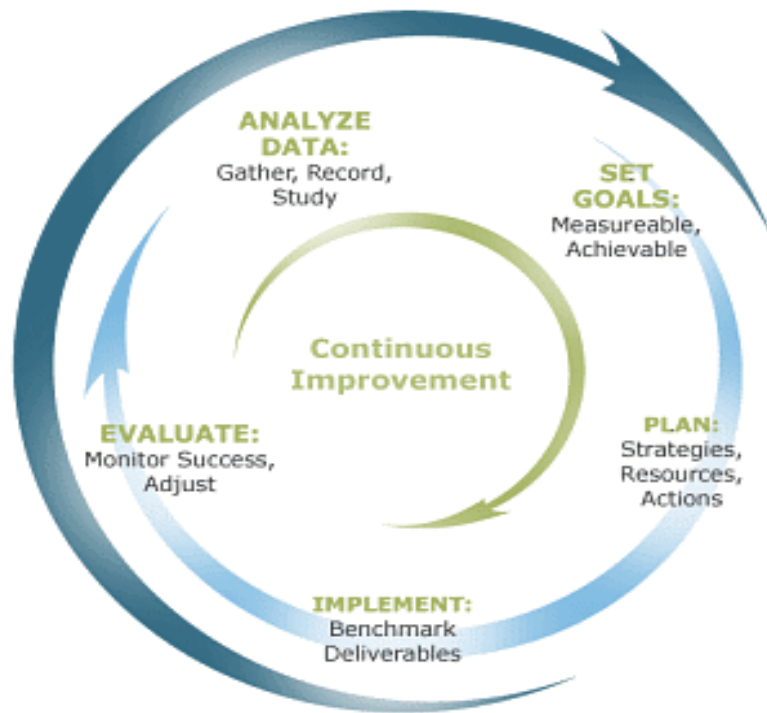
Granite School Improvement Framework

Thinking Influenced by -

- Required State and Federal Plans
 - Allocation of funding based on a plan
- Granite School District 5 Year Framework
 - Maintain a comprehensive school-wide appraisal process for each school every 5 years
- Organizational Health and Enhancing Leadership Effectiveness
 - NUFSSAD Presentation and Book
- Research, understanding, and belief in continuous school improvement

Models for Improvement

The Improvement Life Cycle



Analyze Data

Set Goals

Plan Actions

Implement Plan

Evaluate and Adjust

Granite School Improvement Goals

- Foster a deeper understanding of Granite Way
- Support schools with implementation of Granite Way
- Share a common vocabulary and understanding of continuous school improvement
- Prioritize initiatives
- Increase focus, alignment, and coherence across the district

Participating Schools

- Cohort 2 Turn Around Schools –
 - Legislation requires a School Improvement Framework Implemented
 - Vendor Support at no cost to the district – partnership
- Schools with newly appointed principals -
 - Help new principals with support as they start in a school
 - Professional learning on the Granite Way Components
 - School Improvement Planning assistance
 - Implementation support from the district
- Scale up by adding additional participating schools each year.

How Will it Work?

- Needs Assessment

- Spring

- Systems Support Coaches conduct staff survey this spring
 - Divide and meet with groups
 - 1.5 hours – Arranged with principal

How Will it Work?

- Needs Assessment and Planning

Summer

- Leadership Team Professional Learning
 - Day 1 – Professional Learning on components of the Granite Way and hierarchy
 - Day 2 – Review of staff survey and district provided data to determine Granite Way factor to focus on
 - Day 3 – Group completion of writing plan using protocols and template

How Will it Work?

- Needs Assessment and Planning
 - School Improvement Plan Template
 - Plan written during Summer day 3
 - District provided template
 - Accounts for copy/paste need to other funding sources platforms
 - Goals
 - Evidence based strategies selected
 - District provided for each standard
 - Professional learning plan
 - Use of funding (Land Trust, Title One, Grants, etc.)
 - Timeline/Calendar

How Will it Work?

- Implementation Support – Throughout the Year
 - Systems Support Coach
 - Visit school each week
 - Meet with principal every two weeks – Use district provided agenda/protocol
 - District Office Contact
 - Provide district office support in professional learning and implementation of plan
 - Advocate for school(s) in District Improvement Steering Committee (DISC)
 - School Accountability Director
 - Phone call or personal meeting once a month with each principal – use district provided agenda/protocol
 - Add patterns/concerns/issues to DISC agenda for discussion and added support to school(s)
 - Quarterly Leadership Team review of progress and professional learning
 - Supported by Systems Support Coach and/or School Accountability Director and/or District Office Contact

How Will it Work?

- Evaluation

- External – Reliance on continuous intervals and adjustments

- Feedback provided throughout with intervals and protocols
 - Systems Support Coach interactions
 - District Office Contact interactions
 - School Accountability Director interactions
 - Board review of plan

- Internal – Reliance on continuous reflection and summer leadership retreat

- 1 day leadership team retreat where plan and progress are reviewed
 - Plan is updated for new school year

School Improvement Plan 3 Year Cycle

Spring
Self Assessment
Rubrics

Summer
Needs
Assessment

Improvement
Plan

External
Evaluation



Year 1

School Year
Implementation
Evaluation – Report and Support Intervals

Summer
Update Plan



Year 2

School Year
Implementation
Evaluation – Report and Support Intervals

Summer
Update Plan



Year 3

<p><u>School Year</u> Implementation Evaluation – Report and Support Intervals</p>	<p><u>Spring</u> Self Assessment Rubrics</p>
---	--

Summer
Needs
Assessment

Improvement
Plan

External
Evaluation

