

**GEA/GSD 2018-2019  
TENTATIVE AGREEMENT**

1. 2.5% COLA (cost of living increase) to be added to the salary schedule
2. Fund lane change and increment costs
3. Fund medical and prescription insurance programs
4. 1% BONUS (One year only)
  - a. Bonus Money will be paid on December 15<sup>th</sup> pay check.
  - b. Hired by November 1, 2018
  - c. An employee must be employed through December 31, 2018 to qualify for the bonus money.
  - d. Bonus money will be calculated on base salary only.
5. Memorandum on best practices regarding personal leave
6. Online education clarifications as GSD shifts from Connection High to Granite District.
7. RTI and LRE processes reviewed and graphics created to communicate more simply and clearly.
8. Memorandum on best practices for Back to School activities.
9. Article 11.1 date changes to April 15<sup>th</sup> and May 1<sup>st</sup>.
10. Personal Health Assessment and Biometric screening forms due date moved to December 15<sup>th</sup> annually.

  
for Granite Education Association      4/18/18  
Date

  
for Granite School District

4/18/2018  
Date