



Human Resources
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October 6, 2020

Dr. Martin W. Bates, Superintendent
Granite School District
2500 South State Street
Salt Lake City, Utah 84115

Dear Dr. Bates:

In the Granite School District Board of Education study session on September 15, 2020, the Board proposed a 1% bonus for all contract employees and a \$100 bonus for all hourly employees. The current pandemic has created some additional challenges and our Board of Education wishes to recognize our employees' efforts and dedication in behalf of the students of Granite School District.

As a Consent Item, I recommend that the Board of Education approve a 1% bonus for all contract employees and a \$100 bonus for all hourly employees.

Eligibility for the Appreciation Bonus:


Contract Employees 1% BONUS (One time only)

- a. Bonus Money will be paid on October 30, 2020.
- b. Employees must have worked during the first quarter of the 2020-2021 school year.
- c. Employees must remain employed through October 23, 2020.
- d. Contract employee bonus will be calculated on base salary only.

Hourly Employees \$100 BONUS (One time only)

- a. Bonus Money will be paid on October 30, 2020.
- b. Employees must have worked during the first quarter of the 2020-2021 school year.
- c. Employees must remain employed through October 23, 2020.
- d. Hourly employees will receive a \$100 bonus regardless of hours worked per week.

Respectfully,


Donnette McNeill-Waters
Assistant to the Superintendent