



Policy & Legal Services
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To: The Board of Education
From: Doug Larson
Re: Policy Reading
Date: November 30, 2022

Policy and Legal Services will present two Second Readings during the next Board of Education meeting. A description of the policies under consideration is provided below.

Article IX.A.1.a. Nondiscrimination in Employment

This is a minor addition to the Human Resources polies. It is merely a restatement of the district's nondiscrimination policy specific to employment practices.

Article IX.A.1.x. Reduction in Force

This is another minor change to a Human Resources policy. The proposed changes make the policy applicable to all employee categories. Also, the policy has been updated consistent with the state law.

Article IX.A.1.a. Nondiscrimination in Employment

Statement of Policy

Granite School District is an equal opportunity employer and prohibits discrimination, harassment (including sexual harassment), and retaliation on the basis of race, color, sex, pregnancy, religion, national origin, marital status, disability, sexual orientation, gender identity or any other legally protected classification in all employment practices. Related inquiries and complaints may be directed to a school administrator or to the Director of Human Resources, located at 2500 South State Street, Salt Lake City, Utah 84115, (385) 646-4160. Otherwise, employees may direct inquiries and complaints to the Director of Educational Equity/Title IX Coordinator located at 2500 South State Street, Salt Lake City, Utah 84115, (385) 646-4205. Employees may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695. (See also Article V.C.2. Prohibition, Discrimination, Harassment, and Retaliation).