

WELFARE ASSOCIATION

How Does It Work?

When a Welfare Association member passes away, all other current participating Association members make a one-time \$5.00 contribution via payroll deduction to the designated beneficiary of the deceased member.

The Benefit Of Being A Member

Because membership in the Welfare Association is voluntary, benefit payments vary depending on the number of members currently participating in the Association on a member's date of death.

Eligibility To Be A Member

- Welfare Association membership is applicable only to an employee - spouses and dependent children are not covered.
- Membership in the Welfare Association is completely voluntary and can be cancelled at any time.
- There is no cost for participation in the Welfare Association unless a current participating Association member passes away.
- No Welfare Association benefit will be payable during the first twelve (12) months of membership unless the death is deemed accidental as per a Certified Death Certificate.
- Participation and benefits in the Association end when you terminate employment and/or retire employment from the District. No continuation privileges are available when employment ends.

