

Article II.F. Educator Evaluation Program

A. Authority

Utah Code, 53A-8a-403 requires that the Board of Education of Granite School District (the Board) develop an evaluation program in consultation with a duly appointed Professional Growth and Evaluation Committee (PG&E Committee).

B. Definitions

1. “Administrator” means an educator who is paid on an administrative salary schedule during the current contract year.
2. “Classroom teacher” means an educator who is paid on the teacher’s salary schedule and whose primary function is providing instructional or counseling services to students during the current contract year.
3. “Educator” means any individual, except the Superintendent, employed by the District who is required to hold a professional license issued by the State Board of Education. Educator does not include persons working less than half time or who are hired for less than half of a school year.
4. “Parent” means a parent or legal guardian of a student enrolled in the District.

C. Purpose

1. The PG&E Committee functions to advise and make recommendations to the Board regarding educator evaluation.
2. The PG&E Committee assists in developing and refining an educator evaluation program, at the request and under direction of the Board, in order to improve education in the District.

D. Membership, Nomination, and Appointment

1. PG&E Committee members are:
 - a. five voting classroom teachers;
 - b. five voting administrators;
 - c. five voting parents;
 - d. the GEA president or the president’s designee (non-voting); and
 - e. an administrator appointed by the superintendent (non-voting).

2. Each September, and at other times as needed, the GEA president or designee and the superintendent's appointee shall use the following process to obtain a list of nominees from classroom teachers and administrators.
 - a. Nominations for upcoming PG&E Committee vacancies are solicited.
 - b. Nominations are compiled and resubmitted to constituents asking them to vote for three.
 - c. Lists of the top five vote recipients among the nominated classroom teachers and administrators are compiled and presented to the Board.
3. The Board shall thereafter appoint classroom teachers and administrators from the lists to fill PG&E Committee vacancies.
4. Each September, and at other times as needed, the superintendent's appointee shall use the following process to obtain a list of parent nominees from which appointments are made.
 - a. Each School Community Council shall submit the name of a parent in their community who is willing to serve a two-year term on the PG&E Committee.
 - b. The names of parents are sorted into elementary, junior high, and senior high school categories.
 - c. The Board shall appoint three parents from the elementary category, one parent from the junior high category and one parent from the senior high category by lot or other reasonable means.
 - d. At its discretion, the Board may reappoint parents to additional terms rather than seek new nominees.
5. Newly appointed PG&E Committee members begin service on the PG&E Committee starting on November 1 or as needed to fill vacancies occurring during the term.
6. Vacancies occurring before the normal replacement cycle will be filled by repeating the process of this Section for the balance of the unexpired term only.

E. Term of Appointment

The term of appointment for PG&E Committee members is two years, running from November through October, according to the following schedule:

1. Two classroom teacher members and three administrator members are voted on in October of even-numbered years.

2. The remaining three classroom teachers and two administrator members are voted on in October of odd-numbered years.
3. The GEA president or designee is replaced with the election of a new GEA president.
4. The superintendent's appointee serves at the will of the superintendent.

F. PG&E Committee Rules

1. The superintendent's appointee calls and conducts the first PG&E Committee meeting in November.
2. The voting PG&E Committee members elect a chairperson and vice-chairperson during the first PG&E Committee meeting in November.
3. The chairperson, or vice-chair in the chair's absence, conducts meetings throughout the PG&E Committee year (November – October).